



NEWHAVEN COLLEGE

Position Description

Director of Learning

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DISCOVER NEWHAVEN COLLEGE

Newhaven College is an Independent, ecumenical, and co-educational school. Newhaven College has approximately 940 students from Prep to Year 12. Offering a diverse academic curriculum with a caring pastoral approach. Newhaven College maintains an extremely strong sense of community, with the emphasis on pastoral care a hallmark of the college.

We strive to provide personalised learning experiences which stem from authentic relationships and a deep connection to our unique environment. In doing so we aim to instil high expectations, promote innovation and encourage critical thinking.

At the core of our Strategic Direction is 'Hearts & Minds' which recognises all our values interconnecting to provide a means of strengthening our capacity to fulfill our aspirations.

Join us on this journey and add value to Newhaven College's future.

OUR SCHOOL VALUES

Respect

Honesty

Empathy

Responsibility

Excellence

NATURE OF THE ROLE

Newhaven College is seeking to appoint an exceptional and contemporary leader to the position of Director of Learning. Reporting to the Principal, the Director of Learning is a member of the Newhaven College Leadership Team and has a leading role in developing a culture of learning throughout the College (Prep to Year 12).

The Director of Learning will be responsible for building a learning community through improving student development and achievement as well as academic programs and classroom pedagogies. They will be responsible for the improvement of quality teaching and learning across all campuses through the alignment with Newhaven's values and strategic direction.

RESPONSIBILITIES

- Responsibility for the strategic leadership of learning for staff and students across the College in consultation with the Principal and Leadership Team.
- Provide leadership, direction and support to teaching with the aim of fostering a culture of innovation and excellence in teaching and learning.



- Responsibility for monitoring and evaluating improvement in the quality of teaching and learning across the Schools.
- Ensuring the appropriateness and excellence of the curriculum programs and their alignment across the campuses.
- Leadership and management of sustained and considered curriculum change.
- Foster strategic relationships for exploration and development of new directions for learning, including new community and industry partnerships.
- Oversee effective teaching appraisal at the school to ensure ongoing teacher improvement.
- Ensuring the appropriateness and effectiveness of professional learning programs to support teaching and learning.
- Management, guidance and support of student support, library, digital learning, careers, VET and specific teaching and learning functions of the College.
- Leadership and mentoring of all staff engaged in leadership of learning at the College.
- Contribute to the overall leadership of the School as a member of the Leadership Team.

POSITION REQUIREMENTS

- An ability to think strategically about teaching and learning in schools.
- Demonstrate the ability to initiate, champion and manage change and/or innovation across the School.
- An ability to shape strategy around learning across a multi campus setting.
- Ability to take the lead in building teacher expertise, sharing teacher learning and celebrating student success.
- Excellent communication and presentation skills when dealing with staff, parents and students.
- A current Victorian Institute of Teaching registration, or eligibility for VIT registration, (which incorporates Working with Children Check and National Police Checks).
- Preparedness to fully participate in the life of the College including events and occasions.
- Accept a teaching load and other responsibilities as deemed appropriate by the Principal.



KEY SELECTION CRITERIA

- Outstanding record of effective leadership in a complex, innovative organisation.
- Dynamic and accountable leader with ability to drive and deliver agreed strategies and objectives within a defined timeline.
- An outstanding communicator with a demonstrated record of passionate and engaged leadership.
- A record as a consultative and participatory leader and agent of change, who staff will engage with and follow.
- A leader who facilitates the Schools' Vision and Values and relates to the expectations and needs of students, parents and staff.

STATEMENT OF COMMITMENT TO CHILD SAFETY

Newhaven College is committed to providing a child safe and child friendly environment, where children and young people are safe and feel safe and are able to actively participate in decisions that affect their lives.

At Newhaven College we have a zero tolerance for child abuse and are committed to acting in children's best interests and keeping them safe from harm.

The College regards its child protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintain a child safe culture.

Whilst the primary responsibilities of the position are articulated, it is expected that the incumbent will engage with the wider School Community and participate fully in events and activities, playing an ambassadorial role as a senior representative of Newhaven College.

This Position Description is a current guide only and is not intended to be an exhaustive or exclusivelist of the duties of this Position. It is subject to review and modification by the Principal at any time inresponse to the changing needs of the College.